DISTRICT SCHOOL OFFICIALS OF THE KAZAN PROVINCE IN THE SCHOOL MANAGEMENT SYSTEM IN THE FIRST HALF OF THE 19TH CENTURY

FUNCIONÁRIOS DA ESCOLA DO DISTRITO DA PROVÍNCIA DE KAZAN NO SISTEMA DE GESTÃO ESCOLAR NA PRIMEIRA METADE DO SÉCULO XIX

FUNCIONARIOS ESCOLARES DE DISTRITO DE LA PROVINCIA DE KAZAN EN EL SISTEMA DE GESTIÓN ESCOLAR EN LA PRIMERA MITAD DEL SIGLO XIX

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ABSTRACT: The relevance of the problem under study is conditioned by the need to explore the bureaucracy of district schools in Kazan province during the first half of the 19th century, making it possible to determine the contribution of these officials to the development of public education. The article presents the conditions for implementing professional activities by staff caretakers and the analysis of staff caretaker's duties and their financial competence, and the specifics of their position as civil servants in the public education system. The authors showed that the practical activity of the district schools, their financial well-being (in the form of additional contributions), and the management of the schools' entire economic part, reportedly, depended on the personal qualities, abilities, and skills of a regular caretaker. The article examines conflict situations between teachers of district schools, which became a characteristic phenomenon for the entire educational system in the first half of the 19th century. The methods of their elimination by staff caretakers were also considered. Determination of the factors for establishing a staff caretaker institution and the principles of appointment to this position made it possible to identify this role in organizing the system of district schools in Kazan province during the first half of the 19th century. The authors showed that the staff caretakers controlled almost all the activities of the Kazan province's district schools during the first half of the 19th century, reporting, if necessary, about the shortcomings in their work to higher authorities.

KEYWORDS: Public education. Teacher. County schools. Kazan province. Charity.

RESUMO: A relevância do problema em estudo está condicionada pela necessidade de explorar a burocracia das escolas distritais na província de Kazan durante a primeira metade do século XIX, permitindo determinar a contribuição desses funcionários para o desenvolvimento da educação pública. O artigo apresenta as condições para a realização da atividade profissional dos zeladores de equipes e a análise das atribuições e da competência financeira do zelador, bem como as especificidades da sua função como funcionário da rede pública de ensino. As autoras mostraram que a atividade prática das escolas distritais, seu

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bem-estar financeiro (na forma de contribuições adicionais) e a gestão de toda a parte econômica das escolas, relatórios, dependiam das qualidades, capacidades e habilidades pessoais de um zelador regular. O artigo examina situações de conflito entre professores de escolas distritais, que se tornaram um fenômeno característico de todo o sistema educacional na primeira metade do século XIX. Os métodos de sua eliminação pelos zeladores também foram considerados. A determinação dos fatores de constituição de uma instituição de vigilância de pessoal e os princípios de nomeação para este cargo permitiram identificar o seu papel na organização do sistema de escolas distritais na província de Kazan durante a primeira metade do século XIX. Os autores mostraram que os zeladores controlavam quase todas as atividades das escolas distritais da província de Kazan durante a primeira metade do século XIX, relatando, se necessário, as deficiências em seu trabalho às autoridades superiores.

PALAVRAS-CHAVE: Educação pública. Professor. Escolas municipais. Província de Kazan. Caridade.

RESUMEN: La relevancia del problema en estudio está condicionada por la necesidad de explorar la burocracia de las escuelas distritales de la provincia de Kazán durante la primera mitad del siglo XIX, lo que permite determinar la contribución de los funcionarios mencionados al desarrollo de la educación pública. El artículo presenta las condiciones para la implementación de actividades profesionales por parte de los cuidadores del personal y el análisis de las funciones de los cuidadores del personal y su competencia financiera, y los detalles de su posición como servidores públicos en el sistema de educación pública. Los autores demostraron que la actividad práctica de las escuelas del distrito, su bienestar financiero (en forma de contribuciones adicionales) y la gestión de toda la parte económica de las escuelas, la presentación de informes, dependían de las cualidades, habilidades y destrezas personales de los estudiantes. un cuidador habitual. El artículo examina situaciones de conflicto entre los profesores de las escuelas distritales, que se convirtió en un fenómeno característico de todo el sistema educativo en la primera mitad del siglo XIX. También se consideraron los métodos para su eliminación por parte de los cuidadores del personal. La determinación de los factores para el establecimiento de una institución de conserjería de personal y los principios de nombramiento para este puesto permitieron identificar su papel en la organización del sistema de escuelas de distrito en la provincia de Kazán durante la primera mitad del siglo XIX. Los autores demostraron que los cuidadores del personal controlaban casi todas las actividades de las escuelas de distrito de la provincia de Kazán durante la primera mitad del siglo XIX, informando, si era necesario, sobre las deficiencias en su trabajo a las autoridades superiores.

PALABRAS CLAVE: Educación pública. Maestro. Escuelas del condado. Provincia de Kazán. Caridad.

Introduction

Since the beginning of XIX century in the Kazan province, along with the growth of the number of district schools, there has been an active process of creating and developing a multi-complicated system of school management. Recently, there have been works showing the Russian authorities' efforts to modernize the educational system in the XIX century, and factors

of the influence of innovative pedagogical ideas on school education (FAHRUTDINOVA, 2019; SHAMSUTDINOVA *et al.*, 2019). Meanwhile, less attention is paid to the actors in the organization of the public education system. An important link in the management of district school system during the first half of the XIX century was represented by staff caretakers who played a significant role for the formation and development of education in the Russian Empire. The article examines the activities of staff caretakers who were on the periphery of the administrative management, in cooperation with teachers, local authorities, the population, and contributed to the increase of district schools and the maintenance of primary schools in a decent condition.

The problem of establishing the position of staff caretakers was fowarded by both Russian and foreign researchers. The works by Hans (1963), McKeland (1979) and Flynn (1988), who considered staff caretakers as one of the links in the educational management system institutions of Russia during the first half of the XIX century, are of great importance in the context of the chosen topic. The work by Wirtschafter (1994), covering the social structure of the staff supervisors of public schools, should be specially noted.

The work by N. A. Ivanova was devoted to the problems of the social composition, and the job opportunities of the district school heads (staff caretakers) (IVANOVA, 2010). The introduction of the post of the above-mentioned officials, as well as their legal status and their interaction with higher authorities, were considered by Kalinina (2017).

The analysis of the works of the above-mentioned authors showed that the issues related to the study of this topic remain poorly studied.

Materials and Methods

The sources of this study are the unpublished material deposited in the State Archives of the Republic of Tatarstan. So, the most informative source was the office documentation, among which a special group is made by the reports of the directors of public school, which, in addition to decrees and orders, include information about university and school officials (sometimes the data on their social origin, and position in the system of rank production).

"Comparative statements about the state of educational institutions managed by the department of the Ministry of Public Education" is of interest among published sources which began to appear in the "Journal of Public Education Ministry" (1835). They provided detailed information on the appointment and dismissal of university and school officials. The analysis

of this type of sources was carried out using a comparative method, which made it possible to identify the factors of staff caretaker position development and the principles of its appointment.

The historical and systemic method made it possible to assess the functioning of the staff caretakers as a special socio-professional group, which was a subsystem of educational institutions and state-social relations in the first half of the XIX century.

Results and Discussion

The position of a staff caretaker, accountable to a public-school director, was introduced in 1796 to supervise the district and parish schools. The overseer was elected in each county town from among the honorary citizens. Basically, these were wealthy merchants and burghers who owned city real estate and served in the local administration. For example, the superintendent of the Minor Public school in the Cheboksary district was the mayor, and the district judge – in Yadrin (State Archives of the Republic of Tatarstan).

In the Alexander era, a similar election process was initially maintained. The election to the post of staff caretaker was considered honorable for the bourgeois and merchants. The supervisor of the district schools was supposed to control the district schools that were opening at this time, visit them weekly and observe the teachers. However, as time passed, it became clear that such an elective position was not effective. Only a small number of caretakers performed their duties conscientiously, monitored the organization of district schools and took care of them (State Archives of the Republic of Tatarstan). As a rule, most of the caretakers were inactive. First of all, this was due to the fact that their work was not paid, and the caretakers considered it as a heavy social duty.

This attitude towards their duties was characteristic of the staff caretakers throughout the region. Thus, by the Kazan Order of Public Charity, the townspeople elected the petty bourgeois V. Guryev as superintendent during one of the first elections for the post of staff caretaker of the Cheboksary Minor public school. However, he was fired due to non-fulfillment of his duties and insubordination to the requirements of public school director. Similar situations were in other districts of the Kazan province. Due to this, at the suggestion of a member of the Main Board of schools, it was decided that only persons with scientific knowledge and subordinate to the directorate of public schools can be appointed to the post of staff caretaker (WIRTSCHAFTER, 1994). Thus, the position of staff caretaker of district schools became part of the system of the provincial school directorate.

The appointment to the post of a caretaker did not take place at the same time. According to the Charter of 1804, a vacancy for a caretaker appeared with the opening of a district and parish school in the county towns. However, this was not the case everywhere. For example, a staff caretaker appeared only in 1813 in the Yadrin district school, although the district school began to function in 1791. Since the number of students in this school was small (10–15), and parish schools were opened much later in the villages of the Yadrin district, so there was no need to appoint a staff caretaker to the Yadrin district. Some of the caretakers combined their main activity with the position of teachers of parish schools, receiving additional funds for their work (State Archives of the Republic of Tatarstan).

The caretaker of the district schools could be appointed to two counties at once. The reason for this was the small number of educational institutions in the counties and the small number of students. So, for example, Kozmodemyansk and Tsarevokokshaisk districts, Cheboksary and Tsivilsk districts, Chistopol' and Mamadysh districts have been merged in the Kazan province (1807–1816). Those persons who performed their duties in two counties at once were assigned salary increase up to 150 rubles from the funds of city councils (KOZYREV, 1948). This order of leadership remained unchanged throughout the first quarter of the XIX century.

Most of the caretakers lived near the district school, combining this position with teaching. So, senior teachers of the Kazan gymnasium were appointed to the position of staff caretakers in the Kazan province at the beginning of the XIX century. Living in the provincial city, they were the teachers of the provincial gymnasium and at the same time were appointed to the position of staff caretakers. As caretakers of schools, gymnasium teachers rarely traveled to the province counties, and thus, irregularly attended educational institution due to the long distance. This practice caused dissatisfaction within the Ministry of Public Education, since the caretakers did not exercise proper control over the schools (GROMOVA, 2016). Therefore, since 1826, by decision of the Minister of Public Education A. S. Shishkov, only those teachers who worked in the district schools began to be appointed to the posts of district caretakers. Due to this, the duties of the staff caretakers were performed by the teachers of the district schools instead of the senior teachers of the gymnasium in the Kazan province (1826) (State Archives of the Republic of Tatarstan).

The issue of the material position of the staff caretakers was decisive in the organization of the public school system. The payment for their labor had a significant impact on the effectiveness of a district school organization, its relationship with the school administration and the teaching staff of schools. The salary of a regular caretaker was 400 rubles. To save school fees, a single caretaker was often appointed, who could manage two district schools at once. It should be noted that his trips from one school to another were not funded from the state treasury (PINTNER, 1970). Fare money for the trip was paid out of city council funds.

However, as a rule, there was not enough money for long trips. Insufficient funding was a typical phenomenon for the Kazan province with huge distances between the district schools, which the staff caretakers were supposed to visit. Therefore, some caretakers visited schools only in the summer because winter trips were the most expensive. So, the caretaker of Chistopol district D. Kherasov wrote the following in his report (February 1834):

Due to the distance, irregularity of communication, especially in winter, I visit parish schools only in the summer, because the path is very difficult, long and painful in winter [....] The costs of my trip [...] are up to 155 rubles now. The sums necessary for such a distant road were borrowed by me for a while (State Archives of the Republic of Tatarstan).

Most likely, Kherasov took additional funds for travel from the school budget and had to return them. To use the state money for its intended purpose, a special decree "On traveling money" was issued in November 1834, which indicated that the running money for inspections of schools would be issued to staff supervisors in the form of an accountable increase to their salary. At the same time, it was necessary to observe the caretakers so that the funds issued for travel around the county were used for their intended purpose (RUSSIA, 1864).

Thus, the financial competence of the county school superintendents was limited. Staff caretakers were prohibited from spending and using funds for other purposes. If such cases were register red, then they were punished severely. For example, according to the results of the school audit for 1816, the caretaker of the Cheboksary district school M. O. Golosnitsky, the director of public schools of Kazan province O. D. Volynsky issued an order on inadmissible cost overrun in the amount of 70 rubles and 50 kopecks. This fact was reported to the trustee of the Kazan educational district M. A. Saltykov, who demanded from the caretaker an explanation of the reasons for the excess costs (State Archives of the Republic of Tatarstan).

As evidenced by the surviving records of educational institutions of the first quarter of the XIX century, caretakers supervised all educational work in the district schools, conducted extensive office documentation and correspondence. Based on the information provided by the teachers, several times a year the caretakers compiled a statement about the pupils of all schools, detailed annual reports on the state of county schools, submitted information to the directorate on the use of new teaching methods, on penalties for guilty teachers or, conversely, on their encouragement, carried out the description school library funds, etc.

In contrast to the previous situation, the new Charter, adopted in 1828, clarified and gave administrative and organizational functions to a staff caretaker (RUSSIA, 1830). According to the Article 92, the caretaker was endowed with a wide range of powers, becoming a kind of a district school head. His main obligations were monitoring the activities of teachers and the quality of education of students, visiting schools: the classes at the district and parish schools twice a day, and the district schools – twice a year. When inspecting schools, a caretaker had to conduct conversations with students, review class magazines and monthly reports from teachers. At the end of each academic year, he was supposed to hold open tests with students, after which he awarded those who distinguished themselves at a solemn meeting.

The supervision of the punishment system played an important role in his activities. Considering the behavior of the district school pupils, the staff caretaker determined the measures of education and punishment for those who violated the disciplinary rules (MCCLELLAND, 1979).

Summary

The district caretakers, who were on the periphery of the administration, in cooperation with teachers, local authorities and the population, helped to increase the number of district schools and keep primary schools in a decent condition. Their own teaching experience, knowledge of disciplines and methodological techniques allowed them to monitor and review the educational activities of subordinate schools successfully.

An important factor of a staff caretakers position development was the level of education of these officials. Most often, the teachers from subordinate schools were appointed to this position. There were few university graduates among them. As a rule, these were the teachers who had graduated from the provincial gymnasiums. For them, the position of a caretaker could become the highest point of career growth (FLYNN, 1988).

The success of the staff caretaker work depended on his relationship with the teachers of the district and parish schools. The caretaker had to build a communication system between the teachers and himself. Staff caretakers behaved differently when dealing with complaints and conflict situations. Some used similar situations for their own purposes, seeking to remove the teachers they did not like from their posts (State Archives of the Republic of Tatarstan). Other caretakers tried to adhere to corporate ethics and considered the emerging conflicts within the team, not informing their superiors about them and not and not taking the dirt out of the house.

Interdisciplinary approaches (sociocultural and multicultural) to the study of management, along with axiological, holistic, systemic, activity and synergetic are the methodological basis of the study. Methodological principles (synergetic, complementarity, activity (action and creative), interaction between the subjects of the educational process, convergence from the abstract to the concrete) have been applied (SOKOL *et al.*, 2021)

Conclusions

Thus, the staff caretaker of the schools was very important in the system of the district school administration. Despite all the complexities of professional activity (abundance of official obligations), the staff supervisors of the county schools had a high administrative status, which, at the same time, did not imply their further career development. The duties of a staff caretaker included control and supervision over the organization of educational work in the district schools, the selection of teaching personnel for the schools, and the maintenance of documentation. At the same time staff caretakers were inherent only in the formal performance of their duties. Professional activities problems occurred repeatedly with the fulfillment of official duties, requirements of the director of public school, which in turn testified to the superficial attitude of these officials to their service.

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